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TheUCFReport

Volume 12, Number 8

The University of Central Florida Newspaper for Faculty and Staff

November 1, 1989

UCF to Get OK for Capital Improvements

The Board of Regents is expected to approve some \$26 million worth of capital improvements for UCF's academic facilities in its meeting Nov. 3 in Miami. The improvements, slated for the next three years, include the expansion of the computer center, building the first phase

of CEBA III and planning for a new classroom building.

The University's big line items are slated for 1991-92 and 1992-93 with a total of \$6.4 million allotted for planning and construction of the computer center expansion and \$10 million for building and equipping

Phase A of the CEBA III Research Center. In addition, \$1.2 million will be voted for remodeling the Humanities and Fine Arts Building and \$1.5 for remodeling the Administration

Please See BOR Page 4

Student Union on BOR Agenda

UCF's \$11.1 million student union and an international student/cultural center will be among the many construction projects being considered by the Board of Regents at its November meeting.

Both projects will be funded by Capital Improvement Trust Fund (CITF) money. The BOR plans to sell bonds to raise the construction dollars and then repay the bonds with revenues from student fees.

Approximately \$3.9 million of the \$11.1 million needed for the student union has already been approved. Plans are to locate the student union in Pegasus Circle. The BOR staff recommendation would allocate \$7.4 million from the bond issue to cover the remaining cost of the union, upgrade fire codes and construct the international student/cultural center.

Please See UNION Page 4

State University System of Florida Three Year PECO Project Priority List

Projects	1990-91	1991-92	1992-93	TOTAL
Art Complex (E)	690,000			690,000
Roads/Parking/Util. for DB Applied Resch. Ctr. (C)	400,000			400,000
Daytona Beach CC/UCF Joint-use Facility (E)	100,000			100,000
Extension of Roads/Parking Utilities (P, C)	1,700,000			1,700,000
Renovate/Remodel Chemistry Bldg (C, E)	1,725,000			1,725,000
Remodel Howard Phillips Hall (C, E)	816,800			816,800
Remodel Hum. & Fine Arts (C)		1,200,000		1,200,000
Remodel Administration Bldg. (C, E)		1,575,000		1,575,000
Expand Physical Plant (C)			595,250	595,250
Computer Center Expansion (P, C)		437,750	6,000,000	6,437,750
CEBA III Eng. Research Ctr.-Phase A (C, E)		9,400,000	1,000,000	10,400,000
Classroom Building (P)			520,000	520,000
	\$5,431,800	\$12,612,750	\$8,115,250	\$26,159,800

Source: SUS Three year PECO Project Priority List By University and Projects

Belle Named Asst. Dean of Undergrad Studies

Robert L. Belle Jr., director of the Office of Minority Student Services at the University of Central Florida since 1979, has been given additional responsibilities as assistant dean of undergraduate studies.

He will continue to administer the OMSS, and in addition will be responsible for developing, coordinating and implementing recruitment and retention of minority students, said Charles N. Micarelli, associate vice president for academic affairs

and dean of undergraduate studies.

An Orlando native, Belle has 31 years experience in education. Prior to joining UCF, he was an administrator and member of the faculty at Seton Hall University.

He was instrumental in the initiation and development of the Educational Opportunity Program (EOP) at UCF, an alternative admissions program for minority students.

In a recent interview Belle explained that when the university

started the EOP there had never been such a program at UCF. The program, Belle explained, "looks at other criteria in terms of admissibility of students." For example, he said, a student may score low on the SAT but his high school grades may be high. High school guidance counselors are very important to the program, Belle explained, because they recommend many of the students who have the potential to benefit from the program.

The program then allows these high school seniors to enroll in UCF the summer following graduation. They live on campus, take required course work and undergo intensive advising. Belle said the program has continued to attract more and more minority students. Last summer's class was the largest in the program's nine year history.

Belle said one good feeder program for the EOP is the Academic Enrichment Program which brings high school students on campus once a month for enrichment activities. Belle said, "If we can get them here and have them meet people they are more likely to return as college

Please See BELLE Page 4



The Night Belongs to Mardi Gras

The spirit of the 1989 "Knights of Mardi Gras" homecoming festivities is captured in this float, built by Delta Delta Delta sorority and Pi Kappa Alpha fraternity. The float, along with many others, lined Gemini Boulevard last Friday participating in UCF's first night-time parade. The parade, which kicked off an eventful evening, drew a record number of Mardi Gras revelers.

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GRANT OPPORTUNITIES

"INNOVATIVE PROJECTS FOR STUDENT COMMUNITY SERVICE" (US DEPT. OF EDUCATION) - The Fund for the Improvement of Postsecondary Education intends to support innovative projects in order to: 1) determine the feasibility of encouraging student participation in community services projects in exchange for educational services for financial assistance, and thereby reduce the debt incurred by students in the course of completing postsecondary education programs. **DEADLINE:** December 19, 1989

"BROAD AGENCY ANNOUNCEMENT" (US ARMY NATICK RESEARCH, DEVELOPMENT AND ENGINEERING CENTER) - This BBA is intended to fulfill Natick's requirements for scientific study and experimentation directed toward advancing the state-of-the-art, or increasing knowledge and understanding as a means of eliminating current technology barriers. Areas involved include: A) Food and Food Service, B) Integrated Protection (Advanced Integrated Combat Clothing System), C) Tactical Shelters and Field Service Equipment, D) AIRDROP, E) Textile Technology Center, F) Modeling and Simulation. **DEADLINE:** September 30, 1990.

"GRANTS IN CORROSION RESEARCH" (NATIONAL ASSOCIATION OF CORROSION ENGINEERS) - NACE wishes to encourage new research and study on the corrosion of engineering materials. **DEADLINE:** February 1, 1990.

"PRECISION MEASUREMENT GRANTS FOR 1991" (NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY) - NIST is sponsoring three (3) grants to encourage basic measurement related research and to foster contacts between NIST scientists and those researchers in the US academic community who are actively engaged in such work. Topics include: 1) Experimental and theoretical studies of fundamental physical phenomena, 2) Determination of fundamental physical constants, and 3) Development of new standards for physical measurement of the highest possible precision and accuracy. **DEADLINE:** February 1, 1990.

"SPENSER FELLOWSHIP PROGRAM" (NATIONAL ACADEMY OF EDUCATION) - Spenser Fellowships are designed to promote scholarship in the United States and abroad on matters relevant to the improvement of education in all its forms. Applicants must have received their PhD, EdD, or equivalent degree no earlier than January 1, 1984. **DEADLINE:** January 2, 1990.

For further information please call Grants Development at (407) 275-2671.

Official Memoranda

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff.

TO: Deans, Directors and Department Heads
FROM: Linda B. Bonta, Interim University Controller
SUBJECT: Airport Rental Car Contract

Please be advised that a competitively bid contract for rental vehicles has been awarded to Budget Rent-A-Car. The effective date of the contract is October 1, 1989 through September 30, 1990. Therefore, all rental of automobiles must be made under the terms, prices and conditions of this contract. Copies of the contracts are available in F&A on request.

One of the primary conditions in the contract is the requirement for state employees to use Class A or B (compact car or subcompact cars) when on authorized University business. Please request rented vehicles by class and not by make or model. The only exception is when the number of passengers or materials transported make use of a compact class vehicle impractical; or when Budget cannot provide a Class A or B car. In these latter instances, Class B rates should be assessed.

In addition, please provide the Budget Rate Code -ZA25- to Budget when reserving cars for rental to insure State of Florida contract rates are given.

Any questions on the contract should be directed to the Travel Desk in Finance & Accounting (x2346 or 2542).

TO: University Community
FROM: Linda B. Bonta, Interim University Controller
SUBJECT: Interruption of Services in Accounts Payable Section of Finance & Accounting

Due to installation of workstations in the Accounts Payable area, services to the public will be interrupted temporarily on Friday, November 3, 1989, 8 a.m. - 5 p.m. Normal business will resume on November 6, 1989.

TO: All Departments
FROM: Ruth Colquitt, Supervisor, Telecommunications
SUBJECT: 1989-90 Southern Bell Directories

The two-part Southern Bell directories have been delivered to the University.

The following information is supplied for department pick up.

Date: November 1 through November 8
Days: Wednesday through Wednesday
Hours: 8 a.m. to 4 p.m.
Location: Library Building - Room 143.

If your department requests a large quantity of directories, please arrange for adequate help to transport them.

TO: University Community
FROM: Recreational Services
SUBJECT: Men's "C" Softball Tournament

Recreational Services will sponsor a men's softball tournament, November 4. The event is restricted to class "C" teams' league roster players only.

The tournament is open to the first 16 teams with entry fee. The format will be double-elimination.

Awards will be presented to the top four teams. Entry fee is \$55 for student teams and \$95 for faculty/staff teams. For more information call Jim Wilkening at 275-2408.

TO: University Community
FROM: Linda Bonta, Interim University Controller
SUBJECT: Jack Winstead, Director of Purchasing
Submission of Payment Authorizations (Form #41-556), Reimbursements for Expenses Other Than Travel (Form #C-676B) and Other Personnel Service Contracts (Form #41-562).

We are experiencing a number of returned vouchers for payment from the State Comptroller's office. This is primarily because of missing information or the lack of support documentation attached to the invoices. This situation creates problems, such as additional time spent in research, penalty payments if more than 45 days outstanding from the date of receipt and delayed payments to vendors. Also, the Federal Employers Identification Number (FEIN) is required by the State Comptroller from any vendor doing business with UCF, with

the exception of foreign vendors. Below is a short list of the items needed when processing payments for these type of invoices.

1. Short Invoices - support documentation should be attached to the short invoice (3 copies) showing the vendor name and amount. Justification or benefit to the University and the state should be stated on the short invoice when payments are made out of the education and general fund (E&G). Also, the federal employers identification number of the payee should be on the invoice.

2. Reimbursements other than travel - support documentation should be attached to the ROIT. Proper justification should be included when payments are made out of the education and general fund (E&G).

3. Contracts - they must be completely executed (including signatures) prior to the beginning of the date of services.

By providing this information with the invoices, it will help us in processing the payments in a more timely manner. Please call Dan Moya or Wilson Rosario, if you have any questions at x 2541.

TO: University Community
FROM: Recreational Services
SUBJECT: Remaining Events of the Fall

Even though the Fall semester is more than half way over, there are still some Recreational Service events you can participate in.

Bench Press Competition
Sign up Nov. 6 - Nov. 21
Date Nov. 15

Turkey Trot - Cross Country race
Sign up Nov. 6 - Nov. 21
Date Nov. 21

Community 3 on 3 Basketball
Sign up Nov. 13 - Nov. 30
Date Dec. 4 - Feb. 8

All faculty/staff are encouraged to take part in these activities. Call Recreational Services x2408 for more information.

TO: All Faculty and Staff
FROM: Personnel Services
SUBJECT: Veterans Day Holiday

Because the Veterans Day holiday falls on a Saturday this year, the preceding Friday, Nov. 10, will be observed as the official State holiday. Please be reminded that State rules require employees to be at work or on approved leave with pay the normal work day prior to a holiday in order to be paid for that holiday.

TO: All Department Secretaries
FROM: Mary Alford, Director of Payroll
SUBJECT: Holiday Pay Periods

Veterans Day Holiday Schedule:
Veterans Day will be observed on Friday, November 10th. The holiday will require payroll certifications to be turned in one day early - Monday, November 6th, at 4 p.m.

Thanksgiving Holiday Schedule:
Nov. 10 - 23 1989
Thanksgiving holiday will be observed on Thursday, Nov. 23 and Friday, Nov. 24.

In order to process the payroll for this pay period, the following schedule and deadlines must be followed:
Nov. 14 (Tuesday) - pick up certifications for Nov. 10-23 pay period.
Nov. 16 (Thursday) All Personnel and Financial Aid action forms due.
Nov. 17 - 10 a.m. (Friday) - Return payroll certifications for Nov. 23, 1989 pay period (this is two working days early, so please plan accordingly).

Please Note: Nov. 17 is also payday. In order to assist you, departments with fireproof locked cabinets may pick up their paychecks on Thursday, Nov. 16 at 3 p.m. to verify them for distribution on Friday morning. Checks may not be released until Friday morning, Nov. 17.

If you have any questions, please give me a call at x2883.

Minutes of September 17 United Faculty of Florida Meeting

Minutes
UFF Consultation with President Steven Altman
September 19, 1989

P. Hudson stated that UFF is very pleased to have the first consultation with President Altman. UFF has followed President Altman's speeches and appreciates his concern with salaries, the collegial model, and eliminating sexism and racism. There are concerns, however, that have not been addressed. These include, first, a concern with the plan to decentralize authority to the level of department chairs. Hudson stated that UFF has had a steady stream of complaints concerning problems such as 1) chairs providing inappropriate evaluations; 2) materials being removed from evaluation files; 3) evaluation files being shown to other colleagues; 4) chairs making a mockery of the meeting with faculty regarding salary increases; 5) chairs are circumventing departmental search committees—in one instance hiring a faculty member without the use of a search committee; 6) chairs harassing complaints. Although these problems are not found in every department, they are widespread enough to cause concern.

S. Altman responded that he was disappointed to hear of such problems. He expressed a strong belief in an effective organization. The decentralization process is designed to achieve several goals, including 1) reduce the bureaucracy; 2) develop a more accountable organization; and 3) to provide a means by which a system of collegiality can work.

Altman further explained that this process will require both

chairs and faculty to understand a statement of philosophy. He recognizes that this understanding will take a while. The decentralization process is designed to allow chairs to arrive at decisions in consultation with the faculty.

R. Astro stated that sometimes the chair makes decisions when there is a vacuum in the decision making process. F. Kujawa asked how intimidation is to be prevented or resolved. F. Juge and S. Altman agreed that faculty should follow the proper chain of command. F. Juge further reiterated that his office has the responsibility to see that faculty get a fair shake, and that the rules are followed and the contract adhered to.

P. Hudson expressed the concern that there may be too little recognition of teaching at UCF. As we grow as an institution, we do not want the importance of undergraduate teaching to diminish and faculty rewarded for things other than student interaction. She asked what safeguards are there to protect teaching?

S. Altman responded that teaching is always a high priority. Students have expressed to him that they feel they are receiving good instruction at UCF. He assumes that teaching is thus a deeply held value and does not need as much prodding as other areas may. He stated that research and teaching go together, and that we must strive towards a faculty of teacher-scholars. There is a new program being implemented that will provide 18 awards for teaching with up to \$5,000 accompanying each award.

P. Hudson stated that we would all agree with the teacher scholar ideal. There has been a problem, though, because faculty are hired with one set of expectations and then when they come up for tenure they face another set of expectations. F. Kujawa suggested that sometimes chairs follow a more managerial style, in that they are trying to build a new program, for example, and thus require faculty to serve on many committees, or teach classes out of their field.

S. Altman responded that there is a need to recognize that faculty can not serve on a large number of committees. He further stated that if chairs follow a collegial model, this situation of conflicting expectations is unlikely to occur.

P. Hudson expressed a wish to see class size monitored more closely. One idea would be to select representative classes such as English Composition to monitor. R. Astro responded that English composition classes have never exceeded an average of 25 students in the last 3 years (Hudson challenged the accuracy of those figures). In addition, we do not use the trend of having a number of graduate students to teach these courses, as is done at PSU and UF so that UCF students see the faculty. The problem is that we have been deluged with numbers of students that we did not anticipate. Acting Dean of Arts and Sciences Stuart Little was advised to add as many sections of introductory classes as needed as long as teacher quality did not suffer.

P. Hudson requested an update on the status of new faculty positions allocated to UCF by the legislature. R. Astro

responded that 55 lines were added, with seven positions added at Daytona, 13 new positions in research, 18 positions in Arts and Sciences, nine for Engineering and four for Education. At present, 11 of these lines have been filled.

Concerning the status of the upgrading process of Administrative Secretaries to Staff Assistants, F. Juge reported that the upgrading process has been completed. P. Hudson expressed UFF support of USP's members in their activities since their work affects faculty's ability to perform, but emphasized that there was no intention to interfere in USP's activities.

J. Debo expressed several concerns regarding the parking situation. He felt that 1) there needs to be better notification of changes in parking lot status; and 2) we need a better idea of how fine money is used. S. Altman responded that several strategies are being employed to deal with the parking problem: 1) 11,000 new temporary spaces have been created; 2) a new lot containing 500-600 spaces will be built this year; 3) traffic fine revenues are used for student loans; 4) there is a need to reduce traffic flow on campus through the use of buses, shuttles, etc.; 5) overall parking needs to be a three or four year issue, with parking structures considered.

P. Hudson reported on the problem of unsafe conditions with some campus elevators resulting in minor injuries to at least three persons. She suggested that warning signs be placed on these elevators. S. Altman agreed to look into the situation.

Submitted by Wendell Lauther

Staff Council's Birthday Report for November 1989

Staff Council has long recognized birthdays by sending greeting cards to USPS celebrants. The council extends that policy by providing the following list of University employees who will celebrate birthdays during the month of November. If anyone wishes to have an employee name omitted from future listings, please call Joanne Ogburn at x5181.

- 1 Eduardo Gonzalez, Physical Plant
- 1 Jamey Walker, Financial Aid
- 3 Pete Pilkington, Physical Plant
- 3 Romie Lyles, Jr., Registrar's Office
- 3 Mickey Mullen, Economics Department
- 4 Alice Hansen, Computer Services
- 4 Lois Hillman, Personnel
- 4 Carmen Ray, Police - Auxiliary
- 4 Kay West, Printing Services
- 5 Donna Goedde, Registrar's Office
- 5 Edward Freeman, Physical Plant
- 6 Deborah Jefferson, ICA BSBL - Salaries
- 6 Pearl Collins, Physical Plant
- 7 Dolores Waugh, Computer Science
- 8 Sandra Turner, Finance & Accounting
- 9 Bernard Slessinger, Computer Service
- 9 James Swaim, Library Administration
- 9 Antoinette Lee, Computer Services
- 9 Judy Baker, Facilities Planning
- 9 Jo Ann Ward, Health Services
- 10 Michelle Lillie, Creative School for Children
- 10 Jeanna Knowles, Marketing
- 10 Veronica Livesay, Student Affairs
- 11 James Clark, Physical Plant
- 11 Linda Vail, Economics
- 11 Lisa P. Wayte, I & R Computer Support
- 11 Nina A. Shurdom, Financial Aid
- 12 Willard Verdugt, FSEC
- 12 Robert Judah, Bookstore
- 12 Cheryl Fernald, Biological Sciences
- 13 Charlotte Meade, Creative School for Children
- 14 Phyllis Clarke, Computer Services
- 14 Leara Miles, University Relations
- 14 Pilar Acosta, Computer Services
- 14 Nadine Love, Computer Services
- 15 Barbara Huckabay, Physical Education
- 15 Beverly Bender, DRC 80 D&M Fund
- 16 Mary Catanzaro, Creative School for Children
- 16 Lillie Green, FSEC
- 17 Carol Ellenburg, Physical Education
- 17 Mary Morgan, Physical Plant
- 18 Elizabeth Martin, Physical Plant
- 19 Stephen Utt, Physical Plant
- 19 Marlene Freund, Communication
- 19 Elaine Francais, ICA-Development Salaries
- 20 Steven Lafever, Internal Management Audit
- 20 Benjamin Goldfarb, Computer Science
- 20 Catherine Harward, Physical Plant
- 21 Delmar Whipple, FSEC
- 21 Penelope Duke, Computer Services
- 21 Marjorie Hartman, Div. Sponsored Research
- 21 Carrie Hill, DRC 80 O&M Fund
- 22 Hilda White, Academic Affairs
- 23 Doris Stoneberger, Alumni Relations
- 23 Samuel Alexander, Physical Plant
- 23 Shirley Sheppard, Nursing
- 24 Jeanette Holder, FSEC
- 25 Kari Baird, Mechanical Engr.
- 25 William McClarren, Physical Plant
- 25 Robert Rousselow, Physical Plant
- 27 Mark Gardner, Physical Plant
- 27 Marie Pecoraro, Educational Foundations
- 27 Rosalino Shell, Internal Auditing
- 28 Jay Padgett, Police
- 29 Sandra Johnson, Foreign Language
- 29 Betty White, Hospitality Management
- 30 Lisa Matty, Health Services
- 30 Lee Johnson, Physical Plant
- 30 Vermotta Thompson, Library Administration

Academic Audits

Academic Audits will be held in the Board Room of the Administration Building for the following disciplines:

- | | |
|------------------|-------------------------------------|
| Nov. 6 - 2 p.m. | English |
| Nov. 6 - 3 p.m. | Statistics |
| Nov. 6 - 4 p.m. | Educational Services |
| Nov. 8 - 2 p.m. | Mathematics |
| Nov. 8 - 3 p.m. | Hospitality Management |
| Nov. 8 - 4 p.m. | Civil and Environmental Engineering |
| Nov. 13 - 2 p.m. | Public Administration |
| Nov. 13 - 3 p.m. | Management |
| Nov. 13 - 4 p.m. | Art |



In Appreciation

These members of Orlando's Indian community are shown outside the Nalanda Room, one of two classrooms in CEBA II sponsored by contributions from 60 of their number in appreciation and commitment to UCF. An adjacent room is named for the revered Mahatma Gandhi.

The University of Central Florida Staff Council

Cordially Invites You to Attend the
Retiree Reception

Honoring

The 1988 and 1989 Present USPS Retirees

Thursday, November 9, 1989

2 p.m. to 5 p.m.

Board Room, 3rd Floor, Administration Building

Murray Barr 1932 - 1989

Murray Barr died Monday, Oct. 23 at Winter Park Memorial Hospital. He had been ill for some time.

He was a charter faculty member of UCF since 1968. He received the University Teaching Award for Excellence in Teaching in 1987.

A memorial service will be held Thursday, Nov. 2 at 4 p.m. in 104 Phillips Hall. □



November

- | | |
|------|--|
| 1-30 | Great Safe Holiday Break Month |
| 2 | Graduate / Law School Recruitment Day, SCA, 10:00a.m. to 3:00 p.m.

Band Knight (free concert), 8:00 p.m., Location TBA |
| 3-11 | Play, "Arms and the Man," UCF Theatre, Nov. 4, 9, 10, 11, 8:00 p.m. Nov. 5, 2 p.m. |
| 4 | Movie, "An American Tail," Noon and 5:00 p.m. |
| 7 | Administrative Computer Users' Fair, 9 a.m. - 4 p.m., Student Center Auditorium |
| 8-10 | Foreign Language Conference (Details TBA) |
| 10 | Veterans Day (University-Wide Holiday) |
| 11 | Tailgate Party, 5:00 p.m.
UCF vs. Eastern Kentucky Game, 7:00 p.m. |
| 13 | Hot Topics Series: Gun Control, SCA, 7:30 p.m.

Deep Distance, Cicero Greathouse, Art Gallery, Through December 14, H&FA |
| 14 | Knight of Comedy, SAC, 7:30 p.m. |
| 15 | Dinner Theatre, "Last of the Red Hot Lovers," SCA, Dinner at 6:00 p.m. |



Label Collection

The Creative School is holding a drive for Campbell Soup labels, used "to purchase" school equipment. The children are also collecting V-8 juice, Pepperidge Farms, Swanson, Prego, LeMenu and Vlasic pickle labels. The labels may be deposited at the Creative School on Gemini Boulevard. The school is also collecting Publix cash register receipts. If they collect \$125,000 worth of receipts they will receive an Apple Computer. Looking over the school's three-year collection are (l) Jesse Weaver, 4, Gabriel Maroun Shibley, 3, Patti MacKown, volunteer, Bryan Findley, 5, Kimberly Mahoney, 5, and Marcia Diebler, assistant director. □

Classified

This is a free service to full-time UCF employees. Ad forms are available in The UCF Report office, ADM 3951.

A completed form is needed each time the ad runs. Deadline is the Thursday before the Wednesday publication day.

FOR SALE

'85 Cutlass Cierra Brougham, dark blue, landau roof, wire wheels, air, am/fm stereo/cassette, power seat, door locks, windows, cruise, tilt, intermittent wipers, and more. Mileage 34,900. Price \$6,800 firm. Peggy x2413, or 349-5423.

Camper, in-bed for full size truck, sleeps 4, stove/oven, sink, ice box, more, \$500, call 349-5883.

Boat 141 Landau, 1978, 15 hp Evinrude, trolling motor, 2 swivel seats, Sears trailer, good condition, \$1200, 349-5883.

Surfboard, 6'2" Jim Phillips Twin fin, excellent condition, call 349-5883

Golden Retriever, male puppy, born April 1, 1989. \$100. Call 349-5883.

House, 441 East Fifth Street, Chuluota, 2/1, lg. family room with fireplace, recently renovated, \$51,500, 1/4 acre lot, lease option available by owner, 15 minutes from UCF. Ken 366-1919 or x5084.

Sheltie Pups (miniature collies) 8 wks old, A.K.C. registered, excellent markings, 1 rare black, 2 female and 1 male, has shots. \$275 - 300. Call 679-1157 after 6:30.

'85 Mitsubishi Starion, maroon with silver pinstripe. Fully loaded with leather interior. \$5800 or best offer. Phone x2551 from 8 a.m. - 4:30 p.m. and 277-6042 evenings.

Refrigerator, 17 cu. ft. Kenmore. Good condition. \$75. Call Chris at x2691 between 8 a.m. - 5 p.m.

Ford Van, '78, automatic, V8, good tires, runs good. Power steering/power brakes, stereo/tape deck, a.c., customized \$1800. (904) 789-8224.

Home, ideal location for UCF faculty or administrator. Beautiful lg. country home on acreage, 4b/3-1/2 baths, study, 2 fireplaces, parquet floors, screened pool, 4200 sq. ft. Orange county. Custom built for retired faculty in 1972. Price reduced to \$289,000. Call 679-8788.

FREE

Lab/Spaniel mix, to good home. Long black hair, spayed female. Gentle, but good watchdog. Dog prefers indoors. Chris at x2691 (8-5).

Small beagle/basset hound mix, female, to good home. Call Chris at x2691 (8-5).

The Cooperative Education Program has moved to Howard Phillips Hall, Room 210

UCF Welcomes Lecturers in Nov.

• Nov. 3 Christine Craig, Jamaican poet, author of *Quadrille for Tigers*, noon, Board of Regents Room, Administration Building

• Nov. 8 Professor Philip Hallie, lecturing on "Moral Ambiguity: Good and Evil in One Nazi Individual," 10 a.m., Board Room, Administration Building

• Nov. 9 Professor C.V.R. Finn, lecturing on "Capillary Surfaces Without Gravity," 1 p.m., PH 115 and discussing "Capillary Surfaces: A Partly Historical Survey," 4 p.m., PH 115. □

BOR From Page 1

Building in 1991-92. The BOR staff recommendation also includes \$520,000 in 1992-1993 for planning construction of a new classroom building as well as \$595,250 for physical plant expansion.

The funding requests are line items on the BOR's PECO (Public Education Capital Outlay) Project Priority List. PECO dollars are used for most university facilities and are generated by utility taxes. Funding for non-academic facilities, such as the Student Union, comes from the Capital Improvement Trust Fund, which is generated from student fees. All projects are subject to legislative approval.

Other university requests include a total of \$5.4 million in 1990-91 for equipment in the art complex (\$690,000); infrastructure for the Applied Research Center at Daytona

Beach (\$400,000); equipment for a joint-use facility at Daytona Beach (\$100,000); extension of roads, parking and utilities on campus (\$1.7 million); renovation of the chemistry building (\$1.7 million); and remodeling Howard Phillips Hall (\$816,800). □

UNION From Page 1

UCF has requested \$300,000 in CITF funds to be matched by private gifts for construction of the proposed \$600,000 international student/cultural center. Private donations for the project total some \$280,000. Nelson Ying, a businessman and philanthropist who was born in Shanghai, China, has donated \$250,000 to the construction of the center. □

BELLE From Page 1

freshmen." He said it means a lot to these students to see and meet UCF students, faculty and administrators.

Belle has taken steps to continue a mentoring program for minority students. The program would pair minority students with professionals from the community. These community leaders would share their experiences and expertise with the students. Belle said the community pro-

professionals would not necessarily be minorities themselves. He said the idea is a modification of a program initiated by the Student Government Association.

He said he is looking forward to the challenges of his new responsibilities, adding that his job is made easier by an excellent staff and cooperation and support from campus personnel. □

OFFICIAL BALLOT

To Spotlight the UCF Employee of the Month

I nominate _____ to be UCF Employee of the Month (Nominee must have been a University Support Personnel System employee for at least one year). Any employee, including faculty and A&P, may nominate a candidate on basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates until the end of the calendar year.

Reasons for your choice _____

Signed: _____
Cut out ballot and return to Personnel, EOM. (Mark envelope "Confidential")

NEXT ISSUE

The next issue of The UCF Report will be on Wednesday, Nov. 15. The deadline for submitting copy for that issue will be Thursday, Nov. 9.

The UCF Report

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